2020 SOD HOLIDAY SCHEDULE

> *A holiday may be used at any time after it is earned. While the schedule below is the standard for observing holidays and winter breaks, schools and departments that have programs or functions that require employees to be present during these times may institute alternative schedules.*

Holiday	Date Earned	SOD Date Observed
New Year's Day	January 1, 2020	January 1, 2020
Martin Luther King's Birthday	January 20, 2020	January 20, 2020
Lincoln's Birthday (Former)	February 12, 2020	March 16, 2020 (Spring Break)
President's Day	February 17, 2020	March 17, 2020 (Spring Break)
Maryland Day (Former)	March 25, 2020	November 25, 2020
Good Friday (Former)	April 10, 2020	December 28, 2020
Memorial Day	May 25, 2020	May 25, 2020
Independence Day	July 3, 2020	July 3, 2020
Labor Day	September 7, 2020	September 7, 2020
Columbus Day	October 12, 2020	December 29, 2020
Election Day	November 3, 2020	December 30, 2020
Veteran's Day	November 11, 2020	December 31, 2020
Thanksgiving Day	November 26, 2020	November 26, 2020
American Indian Heritage Day	November 27, 2020	November 27, 2020
Christmas Day	December 25, 2020	December 25, 2020
New Year's Day (2021)	January 1, 2021	January 1, 2021